

IDA 631

December 2, 2021

DEANS

RE: Redelegation of Authority - Senate Faculty Merits and Promotions

Authority for academic personnel actions was delegated to the Provost and Executive Vice Chancellor by the Chancellor in delegation of authority [IDA 517](#), dated June 19, 2012. I am redelegating part of that authority to you, as specified below.

Effective with the 2020-2021 academic review cycle, I am redelegating to Deans authority for the following merit actions for Senate faculty in their schools:

1. **Assistant Professors:** Assistant Professors; Assistant Professors of Teaching; Assistant Professors In Residence; and Assistant Professors of Clinical __:
 - All normal merit actions proposed by the department.
 - Normal merit is defined by department proposed action.
2. **Associate Professors:** Associate Professors; Associate Professors of Teaching; Associate Professors In Residence; and Associate Professors of Clinical __:
 - Step I to II;
 - Step II to III (if previous was not delegated);
 - Step III to IV (If previous was not delegated);
 - Step IV to V (if previous was not delegated).

You may make a final decision against a dean delegated merit and approve as a dean delegated No Change.
3. **Professors:** Professors; Professors of Teaching; Professors In Residence; and Professors Clinical __:
 - Step I to II;
 - Step II to III;
 - Step IV to V;
 - Step VI to VII;
 - Step VII to VIII (if previous was not delegated);
 - Step VIII to IX (if previous was not delegated).

You may make a final decision against a dean delegated merit and approve as a dean delegated No Change.



All actions you approve must be consistent with current systemwide and campus policies and must be reported to Academic Personnel for information at the time the action is taken. The Office of Academic Personnel will serve as office of record for delegated merit files.

Authority for the following remains in my office:

- Review with midcareer appraisals (MCA), or MCA only.
- Merit review at the Assistant Professors, Assistant Professors of Teaching, Assistant Professors In Residence, and Assistant Professors of Clinical __ in which there is disagreement between previous levels of review (i.e., department, chair or dean do not concur).
- All promotions.
- Reappointment only.
- Non-reappointments.
- All cases recommending accelerations.
- All cases recommending consecutive No Change (not including consecutive accelerated merits).
- Merit review from Professor Step III to IV.
- Advancements to Professor, Step VI and Above-Scale.
- Above-Scale merits.
- No Change.
- Five Year Reviews.
- Career Equity Reviews.
- Retroactive merit increases and any merit increase having an effective date other than July 1 (APM 220-17-D and 610-9).
- All other actions not specifically included above.

This authority may not be further redelegated and supersedes Provost and Executive Vice Chancellor Lavernia's November 2, 2018, delegation of authority, IDA 607, on the same topic.



Hal S. Stern
Provost and Executive Vice Chancellor
Chancellor's Professor, Department of Statistics

cc: Vice Provost-Academic Personnel
Assistant Vice Chancellor-Academic Personnel
Controller and Assistant Vice Chancellor-Accounting and Fiscal Services
Office of Campus Counsel
Director-Internal Audit
Manager-Administrative Policies